

**CITY OF ALAMOGORDO COMPENSATION PLAN
EFFECTIVE JULY 1, 2020**

Position Grade Code	Position Number	Position Title	Exempt From OT	Employee Group Code	Hourly Range MIN	Hourly Range MAX	Annual Range (Based on 2080 hrs.) MIN	Annual Range (Based on 2080 hrs.) MAX
EO	913	COMMISSIONER	Y	EO			\$ 6,000.00	\$ 6,000.00
EO	925	MAYOR AT LARGE	Y	EO			\$ 9,000.00	\$ 9,000.00
EX0	5	CITY MANAGER	Y	AT	\$ 48.0769	\$ 76.9231	\$ 100,000.00	\$ 160,000.00
EX1	315	ASSISTANT CITY MANAGER	Y	AT	\$ 33.3952	\$ 55.1567	\$ 69,462.00	\$ 114,726.00
EX1	56	CITY ATTORNEY	Y	AT	\$ 33.3952	\$ 55.1567	\$ 69,462.00	\$ 114,726.00
EX2	701	AFD FIRE CHIEF	Y	AT	\$ 30.0548	\$ 49.5365	\$ 62,514.00	\$ 103,036.00
EX2	10	APD POLICE CHIEF	Y	AT	\$ 30.0548	\$ 49.5365	\$ 62,514.00	\$ 103,036.00
EX2	51	CITY CLERK	Y	AT	\$ 30.0548	\$ 49.5365	\$ 62,514.00	\$ 103,036.00
EX2	101	COMMUNITY SERVICES DIRECTOR	Y	AT	\$ 30.0548	\$ 49.5365	\$ 62,514.00	\$ 103,036.00
EX2	1	FINANCE DIRECTOR	Y	AT	\$ 30.0548	\$ 49.5365	\$ 62,514.00	\$ 103,036.00
EX2	86	PUBLIC WORKS DIRECTOR	Y	AT	\$ 30.0548	\$ 49.5365	\$ 62,514.00	\$ 103,036.00
FFT	705	AFD FIREFIGHTER	N	AF	\$ 12.5928	\$ 16.2196	\$ 33,068.69	\$ 42,492.67
FR1	703	AFD DEPUTY FIRE CHIEF	Y	NF	\$ 30.2657	\$ 35.0565	\$ 62,952.66	\$ 72,917.52
FR4	710	AFD FIRE LIEUTENANT	N	AF	\$ 16.2500	\$ 21.0725	\$ 42,672.50	\$ 55,336.39
MCR	4	COURT ADMINISTRATOR	Y	MC	\$ 9.0000	\$ 100.0000		
MCR	175	DEPUTY COURT CLERK	N	MC	\$ 9.0000			\$ 41,843.00
MCR	365	JUDICIAL CLERK	N	MC	\$ 9.0000			\$ 1,500.00
MCR	879	JUDICIAL SPECIALIST	N	MC	\$ 9.0000	\$ 100.0000		
MCR	50	MUNICIPAL JUDGE	Y	EO		\$ 100.0000		
MCR	167	MUNICIPAL JUDGE/SUBSTITUTE	Y	NR		\$ 100.0000		
NR10	44	MEALS ON WHEELS AIDE	N	NR	\$ 10.0000	\$ 14.3999	\$ 20,800.00	\$ 29,951.79
NR2	680	APD CIT CLINICAL DIRECTOR	Y	NR	\$ 29.4869	\$ 45.5827	\$ 61,332.75	\$ 94,812.02
NR3	72	CITY PLANNER	Y	NR	\$ 25.2984	\$ 38.9853	\$ 52,602.67	\$ 81,089.42
NR3	1005	ENGINEERING MANAGER	Y	*AT	\$ 25.2984	\$ 38.9853	\$ 52,602.67	\$ 81,089.42
NR3	46	FACILITY MAINTENANCE MANAGER	Y	NR	\$ 25.2984	\$ 38.9853	\$ 52,602.67	\$ 81,089.42
NR3	253	HA MANAGER	Y	NR	\$ 25.2984	\$ 38.9853	\$ 52,602.67	\$ 81,089.42
NR3	68	MANAGEMENT INFORMATION SYS MGR	Y	NR	\$ 25.2984	\$ 38.9853	\$ 52,602.67	\$ 81,089.42
NR3	116	SENIOR CENTER MANAGER	Y	NR	\$ 25.2984	\$ 38.9853	\$ 52,602.67	\$ 81,089.42
NR3	3035	UTILITY/STREETS CONST MANAGER	Y	NR	\$ 25.2984	\$ 38.9853	\$ 52,602.67	\$ 81,089.42
NR3	3014	WATER/WW OPERATIONS MANAGER	Y	NR	\$ 25.2984	\$ 38.9853	\$ 52,602.67	\$ 81,089.42
NR4	3	ACCOUNTING MANAGER	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	74	ANIMAL CONTROL MANAGER	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	292	APD ADMINISTRATIVE MANAGER	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	59	CHIEF PROCUREMENT OFFICER	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	27	CUSTOMER SERVICE MANAGER	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	70	FLEET MAINTENANCE MANAGER	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	130	GOLF COURSE SUPERINTENDENT	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	980	LANDFILL MANAGER	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	102	LIBRARY MANAGER	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	975	NETWORK ADMINISTRATOR	N	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	324	PROJECT MANAGER	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	889	RECREATION FACILITY MANAGER	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	153	SAFETY COORDINATOR	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	272	UTILITY MAINTENANCE SUPERVISOR	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	3001	WASTEWATER PLANT SUPERVISOR	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR4	354	ZOO MANAGER	Y	NR	\$ 21.7368	\$ 33.3752	\$ 45,212.54	\$ 69,402.42
NR5	883	AIRPORT MANAGER	Y	NR	\$ 18.7081	\$ 28.6048	\$ 38,912.85	\$ 59,497.98

NR5	1200	COMMUNICATIONS/MARKETING ADMIN	Y	NR	\$ 18.7081	\$ 28.6048	\$ 38,912.85	\$ 59,497.98
NR5	895	COMPUTER SPECIALIST II	N	NR	\$ 18.7081	\$ 28.6048	\$ 38,912.85	\$ 59,497.98
NR5	117	FOOD SERVICES ADMINISTRATOR	Y	NR	\$ 18.7081	\$ 28.6048	\$ 38,912.85	\$ 59,497.98
NR5	351	GIS/LAND MANAGEMENT COORDINATOR	N	NR	\$ 18.7081	\$ 28.6048	\$ 38,912.85	\$ 59,497.98
NR5	275	HA PROPERTY MGMT COORDINATOR	Y	NR	\$ 18.7081	\$ 28.6048	\$ 38,912.85	\$ 59,497.98
NR5	353	PARKS SUPERVISOR	Y	*AT	\$ 18.7081	\$ 28.6048	\$ 38,912.85	\$ 59,497.98
NR5	404	SPECIAL EVENTS MANAGER	Y	NR	\$ 18.7081	\$ 28.6048	\$ 38,912.85	\$ 59,497.98
NR5	152	SR HUMAN RESOURCE GENERALIST	Y	NR	\$ 18.7081	\$ 28.6048	\$ 38,912.85	\$ 59,497.98
NR5	357	ZOO CURATOR	Y	NR	\$ 18.7081	\$ 28.6048	\$ 38,912.85	\$ 59,497.98
NR6	906	CODE ENFORCEMENT SUPERVISOR	Y	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	333	COLLECTION CENTER SUPERVISOR	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	69	COMPUTER SPECIALIST	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	885	DEPUTY CITY CLERK	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	55	EXECUTIVE ASST TO CITY MANAGER	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	280	HA ACCOUNTANT	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	245	HA MAINTENANCE FOREMAN	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	452	HEAD OF CIRCULATION/ADMIN SUPP	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	118	HOME SERVICES SUPERVISOR	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	150	HUMAN RESOURCES GENERALIST	Y	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	912	LEAD PAYROLL TECHNICIAN	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	467	METER TECHNICIAN SUPERVISOR	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	160	PARALEGAL	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	164	SENIOR CTR FINANCE COORDINATOR	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	123	SENIOR SERVICES SUPERVISOR	Y	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	126	SENIOR VOL. PROGRAMS ADMINISTR	Y	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR6	877	UTILITY BILLING SUPERVISOR	N	NR	\$ 16.1327	\$ 24.5483	\$ 33,556.02	\$ 51,060.46
NR7	481	ADMINISTRATIVE ASST-SENIOR CTR	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR7	122	ASST FOOD SERVICES ADMINISTRAT	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR7	64	CUSTOMER SERVICE SUPERVISOR	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR7	702	EXECUTIVE ADMIN ASST - FIRE	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR7	672	EXECUTIVE ASSISTANT - POLICE	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR7	234	EXECUTIVE ASSISTANT-PUBLIC WKS	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR7	400	EXECUTIVE ASST-COMMUNITY SVCS	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR7	878	HA OCCUPANCY SPECIALIST	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR7	154	HUMAN RESOURCES ASSISTANT	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR7	161	LEGAL ASSISTANT	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR7	855	PAYROLL ACCOUNTING TECHNICIAN	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR8	674	ADMIN ASST/INVENTORY CLK-POLIC	N	NR	\$ 12.0807	\$ 18.1657	\$ 25,127.86	\$ 37,784.66
NR8	146	ADMINISTRATIVE ASST-FINANCE	N	NR	\$ 12.0807	\$ 18.1657	\$ 25,127.86	\$ 37,784.66
NR8	941	ADMINISTRATIVE ASST-FIRE	N	NR	\$ 12.0807	\$ 18.1657	\$ 25,127.86	\$ 37,784.66
NR8	261	HA BUILDING MAINTENANCE TECH	N	NR	\$ 12.0807	\$ 18.1657	\$ 25,127.86	\$ 37,784.66
NR8	274	HA ELIGIBILITY SPECIALIST	N	NR	\$ 12.0807	\$ 18.1657	\$ 25,127.86	\$ 37,784.66
NR8	282	KITCHEN COOK	N	NR	\$ 12.0807	\$ 18.1657	\$ 25,127.86	\$ 37,784.66
NR7	127	RSVP VOLUNTEER COORDINATOR	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR7	84	SENIOR CTR INFO/RESOURCE COOR	N	NR	\$ 13.9428	\$ 21.0989	\$ 29,001.02	\$ 43,885.71
NR8	461	SENIOR CENTER MAINTENANCE	N	NR	\$ 12.0807	\$ 18.1657	\$ 25,127.86	\$ 37,784.66
NR9	510	HA GROUNDS MAINT LABORER	N	NR	\$ 11.0000	\$ 16.1743	\$ 22,880.00	\$ 33,642.54
NR9	242	HA LABORER	N	NR	\$ 11.0000	\$ 16.1743	\$ 22,880.00	\$ 33,642.54
NR9	243	HA OFFICE ASSISTANT	N	NR	\$ 11.0000	\$ 16.1743	\$ 22,880.00	\$ 33,642.54
NR9	482	KITCHEN AIDE/CUSTODIAN-FT	N	NR	\$ 11.0000	\$ 16.1743	\$ 22,880.00	\$ 33,642.54
NR9	99	KITCHEN AIDE-FT	N	NR	\$ 11.0000	\$ 16.1743	\$ 22,880.00	\$ 33,642.54
NR9	120	KITCHEN AIDE-PT	N	NR	\$ 11.0000	\$ 16.1743	\$ 22,880.00	\$ 33,642.54
NR9	465	NUTRITION COORD/PROGRAM AIDE	N	NR	\$ 11.0000	\$ 16.1743	\$ 22,880.00	\$ 33,642.54
NR9	165	RECEPTIONIST - SENIOR CENTER	N	NR	\$ 11.0000	\$ 16.1743	\$ 22,880.00	\$ 33,642.54
NR9	456	SENIOR CTR PROGRAM AIDE/DRIVER	N	NR	\$ 11.0000	\$ 16.1743	\$ 22,880.00	\$ 33,642.54
NRS		SEASONAL POSITIONS - ALL CLOSED	N	NR	\$ 11.0000	\$ 16.5000	\$ 22,880.00	\$ 34,320.00
PSO	605	APD POLICE OFFICER	N	AP	\$ 18.9000	\$ 24.5889	\$ 39,312.00	\$ 51,144.90
PSO	607	APD SCHOOL RESOURCE OFFICER	N	AP	\$ 18.9000	\$ 24.5889	\$ 39,312.00	\$ 51,144.90

PSS	615	APD SERGEANT	N	AP	\$ 24.6636	\$ 30.0319	\$ 51,300.29	\$ 62,466.35
PST	605	APD POLICE OFFICER TRAINEE	N	AP	\$ 17.70	\$ 17.70	\$37,046.10	\$37,046.10
R0	641	APD DEPUTY POLICE CHIEF	Y	NP	\$ 38.1549	\$ 44.4163	\$ 79,362.19	\$ 92,385.90
R2	621	APD LIEUTENANT	Y	NP	\$ 30.2657	\$ 35.0565	\$ 62,952.66	\$ 72,917.52
S00				AR	\$ 10.0000	\$ 10.9637	\$ 20,800.00	\$ 22,804.50
S01				AR	\$ 10.0000	\$ 14.3555	\$ 20,800.00	\$ 29,859.44
S02	368	CEMETERY LABORER	N	AR	\$ 10.2500	\$ 14.9875	\$ 21,320.00	\$ 31,174.00
S02	390	GOLF COURSE LABORER	N	AR	\$ 10.2500	\$ 14.9875	\$ 21,320.00	\$ 31,174.00
S02	207	PARKS LABORER	N	AR	\$ 10.2500	\$ 14.9875	\$ 21,320.00	\$ 31,174.00
S02	2001	WEED/DRAINAGE MAINT LABORER	N	AR	\$ 10.2500	\$ 14.9875	\$ 21,320.00	\$ 31,174.00
S03	910	BEVERAGE SERVERS	N	AR	\$ 10.9000	\$ 16.0807	\$ 22,672.00	\$ 33,447.86
S03	334	COLLECTION CENTER LABORER	N	AR	\$ 10.9000	\$ 16.0807	\$ 22,672.00	\$ 33,447.86
S03	293	LANDFILL LABORER	N	AR	\$ 10.9000	\$ 16.0807	\$ 22,672.00	\$ 33,447.86
S03	330	RECREATION CLERK	N	AR	\$ 10.9000	\$ 16.0807	\$ 22,672.00	\$ 33,447.86
S03	810	STREET MAINTENANCE WORKER	N	AR	\$ 10.9000	\$ 16.0807	\$ 22,672.00	\$ 33,447.86
S03	526	ZOO FACILITY SUPPORT ASSISTANT	N	AR	\$ 10.9000	\$ 16.0807	\$ 22,672.00	\$ 33,447.86
S04	3025	ADMIN ASST-WATER/WW DIVISION	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	52	ADMINISTRATIVE ASST-CITY CLERK	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	310	ANIMAL CONTROL ADMIN ASSISTANT	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	557	ANIMAL CONTROL KENNEL OFFICER	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	281	APD RECORDS CLERK	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	113	CENTRAL RECEIVING ATTENDANT	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	337	COLLECTION CENTER TECHNICIAN	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	66	CUSTOMER SVC REPRESENTATIVE	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	33	DISPATCHER/CLERK	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	385	FLEET MAINTENANCE PARTS CLERK	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	109	LIBRARY CLERK	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	800	RECREATION ASSISTANT	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	873	RECREATION CENTER MAINTENANCE	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	462	SENIOR CENTER FITNESS COORD.	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	3031	UTILITY CONSTRUCTION LABORER	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S04	222	UTILITY MAINTENANCE LABORER	N	AR	\$ 11.5140	\$ 17.5806	\$ 23,949.12	\$ 36,567.65
S05	556	ACCOUNTS PAYABLE SPECIALIST	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	205	AIRPORT LIGHT EQUIP OPERATOR	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	1501	CODE ENF ABATEMENT OFFICER/FF	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	1500	CODE ENF OFFICER/FIREFIGHTER	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	901	CODE ENFORCEMENT OFFICER - AFD	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	19	EVIDENCE TECHNICIAN	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	930	FACILITY MAINT/POOL TECHNICIAN	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	7	FACILITY MAINTENANCE TECH	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	132	GOLF COURSE IRRIGATION SPEC.	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	309	LIBRARY ASSISTANT	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	468	METER TECHNICIAN	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	94	PARKS MAINTENANCE	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	133	PARKS MAINTENANCE/WELDER	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	550	SCP/FGP VOLUNTEER COORDINATOR	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	811	STREET MAINTENANCE TECHNICIAN	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	464	UTILITY BILLING CLERK	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	223	UTILITY MAINTENANCE WORKER	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	3021	WASTEWATER PLANT LABORER	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	3018	WATER PLANT LABORER	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	527	ZOO MAINTENANCE TECHNICIAN	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62
S05	97	ZOOKEEPER FULL-TIME	N	AR	\$ 12.4154	\$ 19.0378	\$ 25,824.03	\$ 39,598.62

S06	75	ANIMAL CONTROL OFFICER	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	25	APD DISPATCHER TRAINEE	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	115	CEMETERY SEXTON	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	336	COLLECTION CTR HEAVY EQUIP OP	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	1201	COMMUNICATIONS/MARKETING ASST	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	76	ELECTRONIC TECHNICIAN	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	112	INVENTORY ADMINISTRATOR	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	283	LANDFILL HEAVY EQUIPMENT OPTR	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	294	LANDFILL MECHANIC JOURNEYMAN	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	296	LANDFILL TECHNICIAN	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	381	MECHANIC 1	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	71	MECHANIC JOURNEYMAN	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	394	PARKS MECHANIC	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	1002	PLANNING/ZONING ADMIN ASST	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	457	RECREATION TECH II	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	29	UTILITY BILLING CLK/COLLECTION	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	3033	UTILITY CONST TECHNICIAN	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	3020	WASTEWATER PLANT WORKER	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	3015	WATER PLANT WORKER	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S06	528	ZOO EDUCATION COOR/ADMIN ASST	N	AR	\$ 13.3884	\$ 20.6006	\$ 27,847.87	\$ 42,849.25
S07	23	APD CERTIFIED DISPATCHER	N	AR	\$ 14.4587	\$ 22.3253	\$ 30,074.10	\$ 46,436.62
S07	60	PROCUREMENT SPECIALIST	N	AR	\$ 14.4587	\$ 22.3253	\$ 30,074.10	\$ 46,436.62
S07	812	STREET MAINTENANCE JOURNEYMAN	N	AR	\$ 14.4587	\$ 22.3253	\$ 30,074.10	\$ 46,436.62
S07	226	UTILITY MAINTENANCE JOURNEYMAN	N	AR	\$ 14.4587	\$ 22.3253	\$ 30,074.10	\$ 46,436.62
S07	3023	WASTEWATER PLANT TECHNICIAN	N	AR	\$ 14.4587	\$ 22.3253	\$ 30,074.10	\$ 46,436.62
S07	3016	WATER PLANT TECHNICIAN	N	AR	\$ 14.4587	\$ 22.3253	\$ 30,074.10	\$ 46,436.62
S08	580	ACCOUNTING SPECIALIST	N	AR	\$ 15.6275	\$ 24.1941	\$ 32,505.20	\$ 50,323.73
S08	213	AQUATICS/RECREATION COORDINATO	N	AR	\$ 15.6275	\$ 24.1941	\$ 32,505.20	\$ 50,323.73
S08	471	CIVIC CENTER SUPERVISOR	N	AR	\$ 15.6275	\$ 24.1941	\$ 32,505.20	\$ 50,323.73
S08	384	FLEET HEAVY EQUIPMENT MECHANIC	N	AR	\$ 15.6275	\$ 24.1941	\$ 32,505.20	\$ 50,323.73
S08	399	GOLF COURSE ASST SUPERINTDT	N	AR	\$ 15.6275	\$ 24.1941	\$ 32,505.20	\$ 50,323.73
S08	104	LIBRARY-CATALOGER	N	AR	\$ 15.6275	\$ 24.1941	\$ 32,505.20	\$ 50,323.73
S08	383	MECHANIC 3	N	AR	\$ 15.6275	\$ 24.1941	\$ 32,505.20	\$ 50,323.73
S08	170	PARKS FOREMAN	N	AR	\$ 15.6275	\$ 24.1941	\$ 32,505.20	\$ 50,323.73
S08	103	REFERENCE LIBRARIAN	N	AR	\$ 15.6275	\$ 24.1941	\$ 32,505.20	\$ 50,323.73
S08	2000	WEED/DRAINAGE MAINT FOREMAN	N	AR	\$ 15.6275	\$ 24.1941	\$ 32,505.20	\$ 50,323.73
S08	105	YOUTH SERVICES LIBRARIAN	N	AR	\$ 15.6275	\$ 24.1941	\$ 32,505.20	\$ 50,323.73
S09	47	ELECTRICIAN JOURNEYMAN	N	AR	\$ 16.8110	\$ 26.5851	\$ 34,966.88	\$ 55,297.01
S10	172	ACCOUNTANT	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48
S10	361	APD DISPATCH SUPERVISOR	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48
S10	48	ELECTRICAL & COMM FOREMAN	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48
S10	45	FACILITY MAINTENANCE FOREMAN	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48
S10	358	GRANT COORDINATOR	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48
S10	420	PUBLIC WORKS INSPECTOR	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48
S10	327	STREET FOREMAN/GENERAL CONTRACTOR	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48
S10	40	UTILITY CONSTRUCTION FOREMAN	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48
S10	419	UTILITY LINE LOCATE TECHNICIAN	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48
S10	221	UTILITY MAINTENANCE FOREMAN	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48
S10	3013	WATER PLANT FOREMAN	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48
S10	1510	WATER QUALITY LAB TECHNICIAN	N	AR	\$ 17.9463	\$ 28.8310	\$ 37,328.30	\$ 59,968.48

* CURRENT EE

GRANDFATHERED WITH AT WILL AGREEMENT - THROUGH ATTRITION WILL NO LONGER BE AT WILL.